

## **QUALIFICATION SPECIFICATION**

# NOCN\_Cskills Awards Level 3 NVQ **Diploma in Occupational Work** Supervision (Construction)

Qualification No: 603/3658/4

**Operational Start Date** 17th April 2019

### To know more about NOCN:

- Visit the NOCN website: www.nocn.org.uk
  Call the Customer Service Team: 0300 999 1177



## NOCN\_Cskills Awards Level 3 NVQ Diploma in Occupational Work Supervision (Construction)

Reference : 603/3658/4 Award Code : QUA903 Registration Start Date : 1/9/2021 UCAS Points: 8 Total Qualification Time (TQT) : 890 Minimum Age : 18

Level : Level 3

#### **Qualification Overview**

The NOCN\_Cskills Awards Level 3 NVQ Diploma in Occupational Work Supervision (Construction) qualification has been developed for achievement in a real workplace environment which means you need to be employed to undertake this qualification.

This NOCN\_Cskills Awards Level 3 NVQ Diploma in Occupational Work Supervision (Construction) qualification enables the learner, to demonstrate and recognise their skills, knowledge and understanding and to demonstrate their competence in a real workplace environment within the construction industry.

This qualification supports the learner to attain enabling, fundamental and transferable practical skills with associated underpinning knowledge.

PLEASE NOTE:

There is a new requirement from the CITB -Standards Setting Body (SSB) for this qualification.

Statement on the requirements for Occupational Work Supervision National and Scottish Vocational Qualifications/Gold Supervisor Cards

Purpose of National and Scottish Vocational Qualification (N/SVQ) in Occupational Work Supervision

Following consultation with industry it has been agreed to remove the endorsement list and redefine the pre-entry requirements for the Occupational Work Supervision (OWS) vocational qualification (N&SVQs)

The National Working Group (NWG) accepts that it is the responsibility of all employers to ensure that their supervisors are competent to carry out their duties.

The NWG for OWS has approved any of the following entry requirements for anyone taking the OWS NVQ or SVQ.

- the individual's occupational industry experience prior to being registered for the Occupational Work Supervision qualification
- the individual's ability and experience in supervising teams
- the individual is occupationally competent to at least level 2 or SCQF level 5 in Construction

Awarding Organisations must ensure that candidates provide evidence to demonstrate relevant verifiable experience. The evidence for verifying suitability prior to being registered for the Occupational Work Supervision qualification should meet the following criteria:

candidate provides evidence to demonstrate relevant verifiable experience and competence in their occupational area for example: qualification to N/SVQ Level 2 or SCQF Level 5

Or

a letter from the employer confirming the candidate's suitability and a professional discussion or portfolio evidence of previous experience.

### **Topics Covered In This Qualification**

This NOCN\_Cskills Awards Level 3 NVQ Diploma in Occupational Work Supervision (Construction) qualification supports the learner to attain enabling, fundamental and transferable practical skills with associated underpinning knowledge.



The learner will learn key practical skills and knowledge in these mandatory and optional units.

Please refer to the qualification specification for a complete list of the units included in this qualification.

#### **Entry Requirements**

The National Working Group (NWG) accepts that it is the responsibility of all employers to ensure that their supervisors are competent to carry out their duties.

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#### Or

a letter from the employer confirming the candidate's suitability and a professional discussion or portfolio evidence of previous experience.



### Progression

On completion of the NOCN\_Cskills Awards Level 3 NVQ Diploma in Occupational Work Supervision (Construction) qualification the learner will have obtained the skills, knowledge and understanding and demonstrated competence to progress on to a higher level qualification in the same or similar occupational area or enable entry into supervisory and management positions within the workplace. Industry will accept the qualification on its own as entry to a job role.

### **Qualification Structure**

#### Total Qualification Time (TQT) for this qualification: 890

An estimate of the total time it could reasonably be expected for a learner to achieve a qualification. TQT includes guided learning hours (GLH) plus an estimate of the time a learner is likely to spend in preparation, study or other learning activities as directed by but not under the immediate guidance of a lecturer, supervisor, or tutor

#### Minimum Guided Learning Hours (GLH) for this qualification: 287

The time a learner spends in activities under the immediate guidance or supervision of a lecturer, supervisor or tutor. This includes assessment if under supervision.

#### **Qualification Structure:**

The NOCN\_Cskills Awards Level 3 NVQ Diploma in Occupational Work Supervision (Construction) qualification structure below specifies the combination of units that need to be achieved for the individual to be awarded the qualification.

This qualification consists of six (6) mandatory units and four (4) optional units.

In order to achieve/pass this qualification, learners must successfully complete/achieve all six (6) Mandatory units and two (2) Optional units.



### Units

Qualification Structure : To achieve this qualification a minimum of 8 units need to be attained. This comprises the 6 units from the Mandatory Group plus 2 units from the Optional Unit Group.

Mandatory Group : The learner must achieve the 6 units in this group.

Title	Reference	Credit Value	Level
Monitoring Progress of Work Against Schedules in the Workplace	Y/617/2581	10	Level 3
Implementing and Maintaining Health, Safety, Environmental and Welfare Practices in the Workplace	H/617/2583	14	Level 3
Developing and Maintaining Good Occupational Working Relationships in the Workplace	Y/617/9062	8	Level 3
Co-ordinating and Organising Work Operations in the Workplace	D/617/2582	14	Level 3
Confirming Work Activities and Resources for an Occupational Work Area in the Workplace	A/503/2772	10	Level 3
Confirming the Occupational Method of Work in the Workplace	R/503/2924	11	Level 3

Optional Group : Learners must achieve 2 units from this group.

Title	Reference	Credit Value	Level
Implementing procedures to support team performance in the workplace	Y/617/2578	13	Level 3
Co-ordinating and Confirming the Dimensional Control Requirements of the Work in the Workplace	R/617/2577	9	Level 3
Confirming work meets contractual, industry and manufacturers' standards in the workplace	D/617/2579	16	Level 3
Allocating and monitoring the use of plant, machinery, equipment or vehicles in the workplace	R/617/2580	20	Level 3



## **Qualification Assessment & Grading**

The learner will be assessed against a set of performance and knowledge statements which have been derived from National Occupational Standards for the chosen occupational area (Recommended Qualification Structure for Occupational Work Supervision (Construction) Level 3). The learner will be assessed by an occupationally competent and qualified assessor whose job is to work with the learner and help the learner complete the qualification. The learner will be required to produce a Portfolio of Evidence showing how they have met the performance and knowledge criteria for each unit required within the qualification, as directed by their assessor. In order to achieve/pass this qualification, learners must successfully complete/achieve all six (6) Mandatory units and two (2) Optional units. Occupational expertise requirements for assessors and verifiers are set out in Section 4 of the 'ConstructionSkills' Consolidated Assessment Strategy for Construction and the Built Environment' - for clarity please refer to the hyperlink https://www.citb.co.uk/qualifications-standards/qualification-framework/ The qualification is graded as Pass/Fail.

### Fair & Equitable Assessment

Assessments designed by centres must be accessible and inclusive and the assessment methodology must be appropriate for individual assessment, giving due consideration to any assessment requirements attached to individual components.

### **Learners with Particular Requirements**

If you are a NOCN Recognised Centre and have learners with particular requirements, please see the **NOCN Reasonable Adjustment and Special Considerations Policy and Procedure** found on the NOCN website at www.nocn.org.uk

This policy gives clear guidance on the reasonable adjustments and arrangements that can be made to take account of disability or learning difficulty without compromising the assessment criteria.

The NOCN Centre approval process requires the centre to hold policy statements on Equal Opportunities, Diversity and Disability Discrimination which will be reviewed by NOCN. Please refer to the <u>NOCN Quality Assurance Manual for further details.</u>

### **Recognition of Prior Learning**

Recognising Prior Learning is an assessment process that recognises learning that has its origins in a learner's experience and/or previous formal and informal learning contexts. This includes knowledge and skills gained within school, college, university and outside formal learning situations such as through life, employment, apprenticeships and other work experiences.

NOCN is committed to the Recognition of Prior Learning (RPL) and has developed a policy and procedures to inform and support Centres. This is available on the NOCN website at <u>www.nocn.org.uk.</u>

### **Centre Requirements**

In order to gain and retain NOCN qualification approval status, centres must continue to meet the required standards of NOCN regarding internal management and systems, delivery staff, resources and equipment, assessment and training, internal quality assurance and external assessment arrangements. Each requirement is detailed as one of NOCN's Approval Criteria.

For a full list of NOCN Approval Criteria, as well as further guidance and support in meeting that criteria, please refer to the NOCN Quality Assurance Manual, available on the NOCN website under the 'Help & Support' section.

#### **Centre Staff Requirements**

As part of the requirement to deliver this qualification, the Centre staff involved with the delivery, assessment and quality assurance of the qualification must have a demonstrable level of expertise. NOCN expects that all Tutors/Trainers, Assessors and Internal Quality Assurers are able to demonstrate that they have the relevant occupational knowledge and experience to perform their role.

#### **Tutor/Trainer and Assessor Requirements**

A Tutor/Trainer includes anyone within your Centre who is facilitating the training to learners in any environment e.g. tutor, trainer,



teacher, coach, facilitator.

A Tutor is not required for NOCN NVQ qualifications, but is required for construction training diplomas.

All construction qualifications require an Assessor. For training diplomas, an individual can perform both roles of Tutor/Trainer and Assessor, where they meet the individual requirements for both. Tutors/Trainers and Assessors are not able to perform the role of the Internal Quality Assurer for cohorts where they have delivered training or assessment.

All Tutors/Trainers and Assessors must:

- · Hold verifiable knowledge of the occupational standards at or above the level being taught.
- Hold a recognised teaching/training or assessor qualification (dependent on their role), examples of what NOCN will accept are detailed within the Quality Assurance Manual.
- Keep up to date with industry best practice for the duration of their role.
- Maintain a record of Continuous Personal Development (CPD).
- · Hold an up to date CV.

Any specific assessment/training requirements are detailed under the Assessment guidance and/or in the requirements section of each unit.

#### **Internal Quality Assurer Requirements**

All construction qualifications must be internally quality assured by an appropriately qualified and experienced IQA. Each Centre must have a quality system which ensures that decisions made by assessors are appropriate, consistent, fair and transparent, and that they do not discriminate any learner. The quality system must ensure the quality of the award, ensuring validity, reliability and consistency.

Further guidance regarding the requirements of a Centre's quality system is detailed within the Quality Assurance Manual.

All Internal Quality Assurers must:

- Hold verifiable knowledge of the occupational standards at or above the level they are quality assuring.
- Hold a recognised internal quality assurance qualification (for NVQs only), examples of what NOCN will accept are detailed within the Quality Assurance Manual.
- Understand the content, structure, assessments and training/testing requirements of the units they are quality assuring.
- Keep up to date with industry best practice for the duration of their role.
- Maintain a record of Continuous Personal Development (CPD).
- Hold an up to date CV.

#### **Resources and Equipment**

For training diplomas, centres must have the resource available for the assessment and training requirements as set out by the relevant health and safety acts. There should be adequate provision of physical resources to support the learning and meet the requirements of the qualification/training.

Please refer to the specific resources and equipment specification for each individual training diploma.

#### **External Quality Assurance**

Once recognised as a Centre, NOCN will allocate an External Quality Assurer. The External Quality Assurer will have ongoing responsibility for monitoring the Centre's compliance with the requirements of Centre approval status.

The External Quality Assurer will make regular visits to all centres. During these visits they will:

• Monitor the Centre's compliance with the Centre approval criteria by reviewing course documentation, meeting managers, tutors, internal quality assurers, learners, and administrative staff.

• Review the standard of the Centre's assessment and internal quality assurance practices and decisions to determine whether all assessment requirements are met to support safe and valid claims for certification.

Refer to the **NOCN Quality Assurance Manual** for further information on the External Quality Assurance process.

## **Offering This Qualification**



#### **Existing Centres**

If you are already recognised to offer NOCN qualifications and would like more information about offering these qualifications, please contact: <u>business-enquiries@nocn.org.uk</u>, alternatively use Horizon to add the qualification to your Centre.

#### **New Centres**

If you are interested in offering these qualifications, but are not yet a NOCN Approved Centre and would like more information about becoming a NOCN centre and offering these qualifications please see **Become a Registered Centre** on our website <u>https://www.nocn.org.uk/customers/nocn-centres/</u> and click Become a Centre.



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